

CRESTED BUTTE FIRE PROTECTION DISTRICT
MINUTES OF REGULAR MEETING
Mt. Crested Butte Fire Station #2
Tuesday, July 14, 2020
Approved: August 11, 2020

Attendance

Board Members Present: Jack Dietrich, Tina Kempin, Ken Lodovico, Chris McCann, Eric Tunkey

Guests: Todd Goulding (via Zoom)

Regular Meeting called to order by Chairman Dietrich at 5:00 PM.

Consent Agenda

1. Approval of minutes June 9th regular meeting
2. Approval of minutes June 25th special meeting
3. Approval of minutes July 2nd special meeting
4. Approval of minutes July 9th special meeting
5. Approval of Monthly Financial Reports and Expenses Paid

Motion to approve the consent agenda by Kempin, seconded by McCann. Motion passes unanimously.

Old Business

Todd Goulding joined the meeting at 5:09 PM.

CEO Caffrey reports that the Town of Crested Butte delivered a draft IGA to the CBFPD for land transfer of "Town Parcel 1" on 7/10/2020. The draft IGA has been sent to the District's attorney, Todd Goulding, and the board for review. Considerable board discussion followed after reviewing the IGA. Areas of concern are the reversion clause, suitability of the site to meet the needs of CBSAR and CBFPD prior to conceptual design, timing of development and land transfer, and the language around requirements for development. Caffrey clarified section 5.1 regarding employee housing and 5.2 regarding secondary access on Gothic Road. Once the District's Attorney, John Chmil, has responded to the draft IGA Caffrey will send out combined comments from Goulding and Chmil to the board for review and direction.

Goulding reviewed the process the CBFPD has taken to select an architect for station design. The RFP for station design was sent directly to a select group of architectural firms and publically announced for bid. 13 bids were received and 5 firms were selected for interviews which took place on July 2nd. Following those interviews, the committee determined that 2 firms required follow up questions and they were interviewed via Zoom Conference on July 9th. Determining that there has been careful consideration of all presented RFP's Goulding requests that the board make a motion to engage in contract negotiations for architectural design with one of the firms. Board discussion followed this request involving clarification of the timing of architectural contracting while there are ongoing IGA negotiations with the Town of Crested Butte. Caffrey and Goulding clarify that negotiations with these entities can occur concurrently rather than consecutively without conflict. Based on TCA's extensive experience with fire station design, BG & Co.'s expertise and local representation, which includes SGM and Sprout Studio, as well as their fee and qualifications the board determines that BG & Co. is the best architectural firm for the CBFPD.

Motion to authorize staff to move forward with negotiation with BG & Co. to contract for architectural design for the CBFPD new station by Dietrich, seconded by McCann. Motion passes with 4 yes votes. Tunkey abstains.

Goulding will follow up with all 5 firms who were interviewed on July 2nd and move forward with contractual negotiation with BG & Co. Goulding left the meeting at 5:46 PM.

Assistant Chief Duke reports that Station 3 renovations are on hold while we wait for the availability of contractors. Meanwhile, protective gear storage is being relocated to Station 2 (bunker gear) and Station 4 (wildland gear).

Following up on Trapper's Crossing wildfire mitigation, Fire Marshal Ems delivered a letter to the Trappers HOA via Toad Property Management and CEO Caffrey is working with John Chmil to determine other ways to prompt interest in wildfire mitigation in this subdivision. The Gallagher Amendment Repeal Referendum will be on the ballot in 2020. The SDA and Colorado State Fire Chiefs anticipate there will be organized opposition to the referendum but it is unclear if there will be organized proponents. Chairman Dietrich requests the ballot language. Caffrey will keep this item on the agenda as we approach the election.

New Business & Chief Executive Officer Report

CEO Caffrey reports that the triplex has a certificate of occupancy and both the 1 and 3 bedroom units are occupied. The 2-bedroom unit at 10 9th Street is furnished and is currently being utilized as needed for staff, contractors and guest instructors. Since the triplex 2-bedroom unit is unoccupied staff seeks direction on long term rental. Options include offering the unit to another town employee or creating a residency type program where a firefighter, likely from outside the District, lives at reduced rent in exchange for service to the CBFPD. Caffrey advises that the residency program would take a month or more to implement. Board determines that staff should wait to determine if Joe Blunn will rent the 2-bedroom unit after a trial period of living at 10 9th St this month. Other options may include renting to a Town, School District or other public employee. Staff staff will further consider long-term rent of 10 9th St. rather than the triplex unit.

Caffrey has updated the CBFPD benefits policy to reflect short term disability. The addition defines short term disability and gives direction on on-going pension contributions. Motion to approve the short term disability update to benefits policy as written by Dietrich, seconded McCann. Unanimous approval.

Caffrey proposed the idea of 2 person committees of the board to guide staff as the CBFPD progresses through the phases of land acquisition, fire station design and build, and strategic planning in the upcoming months. The board was in favor of the idea and committees were formed. Motion to create board committees as follows: One to facilitate Fire Station Design and Construction to include McCann and Kempin, one to deal with land acquisition to include Dietrich and Lodovico and one to guide Strategic Planning to include Kempin and Tunkey, by Lodovico, seconded by McCann. Motion passes unanimously.

EMS & Fire Chief Report

Chief Weisbaum provided a tour of Med 46 to the board and reported that submission for the \$97,000 state grant for ambulance reimbursement was submitted. Weisbaum reports that with more mutual aid requests coming from Gunnison EMS he is working on an inter-facility mutual aid agreement by which CBFPD will be compensated for their support. The wildland program continues to develop and Eagle

River Fire is allowing us to send resources to them which could bring in additional funds. Members on the list to participate are Carver, McCudden and Lyall. Applicants continue to trickle for the paramedic/firefighter position. Weisbaum interviewed one candidate and will be extending an invitation to another candidate for a site visit. Med 42 is currently on loan to Gunnison EMS and Weisbaum is working on a potential trade of Med 42 for a Revel Ventilator, the board was in support of the trade. Finally, live trainings will begin this month in accordance with public health orders.

Unscheduled Business and Public Comments

Board member McCann brought up HAZMAT response to the water treatment facility serving the former Red Lady Mine. McCann would like to see the district invest in a couple of level A HAZMAT suits in the event of a HAZMAT scene. A number of CBFPD are familiar with the site and Wiesbaum will follow up on response procedures.

Caffrey reports that he is working with Ro Sham Bo Marketing in Gunnison and the CB News to make a template for district FAQ's to run as newspaper ads and hopes to start publishing them in August.

Executive Session

Captain Fischer requested her session in open meeting pursuant to C.R.S. 24- 6-402(4)f. Chief Weisbaum reports that upon hiring, all Captain positions were on a 6-month probation with a possible extension. Captain Fischer's probation was extended an additional 6 months and she was moved to B shift work on her paramedic skills with former Training Lieutenant Crawley. After that probationary period Crawley and Dr. Krier recommended Fischer return to A shift with a limited scope paramedic practice and further probationary period. Fischer's probationary period has lasted 18 months and Weisbaum reports that during this time Fischer was routinely apprised of the expectations of her position as Captain. 2 days ago the decision was made to remove Fischer from the Captains position after peer review and projected growth and safety. Fischer will remain a full-time paramedic/firefighter with a decrease in pay of \$140 annually. The board asked Fischer how she felt about her removal from the Captain position. Fischer comments that although they did sit down periodically the internal conversation among her peers was not brought to her attention and she disagrees with being demoted without an officer role. Caffrey believes that Weisbaum was thoughtful in his decision making and believes that Fischer can grow into the role but need to gain more experience before becoming a captain again. Board member McCann suggest that officer positions should be tested at both the staff and volunteer level as this creates a baseline. Weisbaum agrees and is already looking at officer testing processes in other departments.

No comments from the public.

Motion to enter Executive Session pursuant to C.R.S. 24- 6-402(4)f for discussion of personnel matters involving dismissal of volunteer Stephanie Blewett and pursuant to C.R.S. 242-6-402(4)a, for discussion concerning the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest by Lodovico seconded Dietrich. Motion passes unanimously.

Board entered executive session at 7:04 pm

Motion to exit executive session at 7:40 PM by Lodovico, seconded by McCann. Motion passes unanimously.

Motion to adjourn at 7:41 PM by Lodovico, Seconded by Dietrich. Motion passes unanimously.